

# THE FORUM



THE ANNOUNCEMENTS and PERSONNEL BULLETIN of  
THE ASSOCIATION of CLASSICAL  
& CHRISTIAN SCHOOLS

*Sine doctrina vita est quasi mortis imago*

NOVEMBER 2011

VOLUME VI NUMBER 1

## NUNTIATA

### Psalm 117

Praise the LORD, all nations!

Extol him, all peoples!

For great is his steadfast love toward us,  
and the faithfulness of the LORD endures forever.

Praise the LORD!

### 2011 Conference Recordings

**Listen online:** This month the ACCS website features Douglas Wilson’s workshop, “**Literature and Authenticity.**” Here is the description: “One of the problems that arises from living in a sinful world is that many have figured out different ways to look as though they are not participants in all that. This means that one of the fundamental sins of our world is hypocrisy. Nobody likes a poser, but everyone still strikes a pose. This workshop will address how to teach literature without graduating students who are insufferable.”

Doug’s talk is here: [https://www.accsedu.org/Conference\\_Recordings.ihtml?id=441761](https://www.accsedu.org/Conference_Recordings.ihtml?id=441761). (Note: The page is slow to load.). This talk may also be downloaded at no charge.

### Chrysostom Oratory Competition

All ACCS-accredited schools should have received a letter with guidelines and deadlines for the 2011–12 competition. Recordings of student presentations are due to Patch Blakey, ACCS executive director, **April 10, 2012**. This year, schools have three additional weeks to identify their school’s champion orator.

### Reminder: No December FORUM

The next issue of the FORUM will be published in January, 2012..

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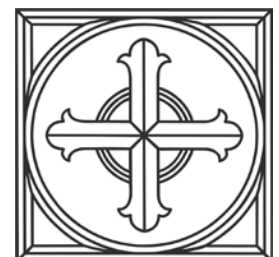
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*Rockbridge Academy  
Millersville, Maryland*

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# THE SCHOOL RULE:

## Introduction to Effective Contract Practices

by David R. Hostetler, Esq.

*This article begins a new “School Rule” series on effective contract practices. The following provides an introduction to some of the basic problems that often arise. Subsequent columns will address other key legal principles, pitfalls, and practices, including contracts for employment, admissions, and professional and support services.*

Recently I reviewed a contract previously entered into by a school and a technology contractor. The contractor agreed to assess the school’s technology needs, prepare a technology plan, and submit an e-Rate application to the federal government. The school referred the matter to me when it wanted to discontinue the contract because the contractor had not performed according to the client’s expectations. Consequently, the contractor was demanding that the client pay early withdrawal penalty fees. The contract, in confusing terms, essentially gave the contractor the opportunity to terminate the arrangement but did not give the client a mutual right do so.

Whether and how a client may legally “back out” of an arrangement for a contractor’s shoddy work typically depends on how the contract is drafted and what factually has transpired up to that point. Unfortunately, the technology contract I mention above exemplifies typical contract problems that frequently arise when schools enter into arrangements to operate. These include contracts for employment, admissions, professional consulting, and support services. The types of problems are as varied as the types of schools.

Many problems arise from general mistakes at the start. These include contracts that

- are drafted by the contractor, rarely modified, and one-sided (favoring the contractor);
- are drafted by lay people who have borrowed someone else’s template or copied and pasted provisions from a variety of sources;
- are never drafted (and should be): the parties entering into an “informal” or “gentlemen’s” arrangement that should have been specified in writing.

Specific problems include contracts that are:

- **vague**—the failure to include specific expectations, quality standards, and timelines (e.g., when will the services be delivered, will there be opportunity for review, what happens if there is non-delivery or inadequate performance?)
- **inconsistent**—inadvertent or confusing clauses that contradict one another (e.g., do the obligations begin when the contract is signed or following the occurrence of a specific event?)
- **incomplete**—the failure to include key provisions (e.g., how will disputes be resolved and in what jurisdiction; who will pay legal expenses?)
- **confusing**—terms full of “legalese” and/or convoluted text (e.g., what is that “WHEREFORE” there for?)
- **don’t terminate**—the absence of any clear terms of contract termination and non-renewal. (E.g., how much and what kind of advanced notice is required to terminate? On what grounds? Who decides?)
- **costly**—the failure to adequately address and prevent hidden and punitive costs (e.g., what is the cost for failing to give timely notice of nonrenewal? What costs accrue following a particular event?)

There are general steps that can eliminate or reduce many of these problems, some of which involve common sense (which can go AWOL in the hurriedness of school operations). Be cautious and deliberate when considering contractual obligations. Ensure a reasonably safe review process with proper safeguards. Calculate the full and potential costs of each contract. Have an attorney review (and draft as necessary) any new contract. Have your school risk management team (per the October 2011 “School Rule”) periodically review existing contracts and future contract needs.

Effective contracting practices require a basic understanding of numerous other contracting principles, pitfalls, and practices. We will address these more specifically in subsequent “School Rule” columns.

**Note:** This column is for information only and not offered as formal legal advice. Readers are urged to consult a school law attorney to address specific legal questions.

*The “School Rule” column is designed to offer legal updates and practical legal recommendations. Mr. Hostetler, legal consultant for ACCS, specializes in education law, is founder and director of Lex-is School Law Services (Chapel Hill, NC), and is an associate professor of education law, policy, and ethics at Appalachian State University (Boone, NC). He may be contacted at [hos@Lex-is.com](mailto:hos@Lex-is.com) or (919) 308-4652. More information is available at [www.Lex-is.com](http://www.Lex-is.com).*

## P O S I T I O N S

## W e s t

**The Ambrose School**

in **Boise-Meridian, ID**, is an ACCS-accredited K-12 school with 440 students. We have **administrative** and **faculty** openings for candidates who desire to become part of a growing, learning, and vibrant classical Christian school culture. We're seeking candidates who inspire students to love rather than just know, who seek to know God more fully, and who desire to become part of our community of great-books-educated faculty. For position information, visit [www.TheAmbroseSchool.org/](http://www.TheAmbroseSchool.org/) 10/11

**The Cambridge School**

(**San Diego, CA**) is a vibrant classical Christian school, founded in 2006, that has grown to more than 135 students in grades preK-6. We are seeking a **head of school** to provide academic, spiritual, and administrative leadership as we grow to a full K-12 institution providing academically rigorous and spiritually robust education. Interested applicants please contact Chairman Bill Weber, at [jwweber@aol.com](mailto:jwweber@aol.com). School website address: [www.cambridgeclassical.org](http://www.cambridgeclassical.org). 11/11

**Calvary Christian Academy**

in **San Jose, CA**, is seeking a passionate **Omnibus teacher** who loves God, loves children, and has the gift of teaching. This is a PT position, 3 days a week. Our ideal candidate would possess an English literature degree and be familiar with classical teaching style of Omnibus course. Please visit our website for more information on applying at: [www.calvarychristiansj.org/about/employment](http://www.calvarychristiansj.org/about/employment). For more information please email [info@calvaryca.org](mailto:info@calvaryca.org). 11/11

**The Cambridge School**

a Christian classical school in beautiful **San Diego**, is seeking a dynamic **PT logic/humanities teacher** to help spearhead the launch of our upper school (starting with 7th grade) during the 2012-13 SY. If you have the makings of an educational entrepreneur in you and you care to invest yourself in meaningful work at a young and rapidly-growing school, have a drive for excellence, enjoy taking on challenges and building new things and programs from scratch and growing them, you are invited to send a letter of interest and résumé to [jean@cambridgeclassical](mailto:jean@cambridgeclassical). If you're the right person, we would be willing to consider making this a FT position if you have other gifts and talents that fit the needs of our growing school. 11/11

## N o r t h e a s t

**Geneva School of Manhattan**

Located in the heart of **New York City**, the Geneva School of Manhattan, a classical Christian nursery-8th grade coed private school seeks a **FT academic dean** candidate with potential to become the head of school. The ideal candidate would have graduate training and at least 5 years of experience teaching and/or leading in a classical Christian school. He/she would also have a passion for academic achievement that is rooted in classical, integrated curricula. He/she would have a history of working well with all school constituents, would be passionate about developing the academic stature of the school while contributing to a thriving spiritual influence. If interested, please e-mail résumé and brief statement of your philosophy of the integration of faith and learning to: [slataif@hotmail.com](mailto:slataif@hotmail.com). 9/11

*New Members**Affiliate Business*

*Grace Academy  
New Haven, Connecticut*

## P O S I T I O N S

## S o u t h e a s t

**Heritage Preparatory School**

in **Atlanta, GA**, is accepting applications for the position of **principal**. This individual will oversee the academic, spiritual, and character development of students in a pre-kindergarten four-year-old through eighth grade context. The principal will report directly to the head of school to further the overall mission of Heritage Preparatory School. Prior experience in curriculum development and teacher mentoring is critical, preferably in a classical Christian school context. Heritage is also looking for a **director of operations** and an **administrative assistant**. Please review the website as well for details on these positions. For more information on the school and to submit an online résumé go to: [www.heritageprep.org](http://www.heritageprep.org). 9/11

**Cary Christian School**

is seeking qualified applicants for the position of **superintendent**. CCS is a K-12 accredited ACCS school of 800+ students established in 1996 and located in **Cary, NC**, minutes from Raleigh, Durham, and the Research Triangle. We seek a spiritually mature Christian believer with an unwavering commitment to classical Christian education to assume duties for the 2012-13 academic year. Experience within the ACCS model is highly desirable. Interested applicants can forward Curriculum Vitae or inquiries to the search committee at [mclarkson66@me.com](mailto:mclarkson66@me.com). 11/11

**Dominion Christian School**

([www.dominionschool.com](http://www.dominionschool.com)) in **Oakton (Fairfax County), VA**, seeks a **head of school** to be appointed no later than July 1, 2012. Dominion was founded as a classical school in 1996 and enrolls approximately 150 students in grades K-11, with the first graduating class anticipated in 2013. The head of school, as chief executive officer and sole employee of the board, ensures that the vision and mission of the school are pursued and realized, providing leadership in all aspects of the school, including academic quality, staff development, strategic planning, financial development and management, community relations, facility development and management, and daily operations. Interested candidates should send a résumé/CV to request an application from William Yoder, Search Committee Chair, at [william.a.yoder@gmail.com](mailto:william.a.yoder@gmail.com). 9/11

**Christ Covenant School**

(**Winterville, NC**) is a cC school, founded in 2000, with more than 215 students in grades K-8. We are currently searching for a **headmaster** who is passionate about providing academic, spiritual, and administrative leadership. We are seeking a proven administrator, preferably with a background in education, leadership and/or business. A masters degree in education, educational leadership, or a related field and five years of administrative experience in a cC school is preferred. For more information on the school and this job opening, visit us at [www.christcs.org](http://www.christcs.org). Send résumés to Tim Odom, [timodomteam@gmail.com](mailto:timodomteam@gmail.com). 11/11

**Trinity Christian Academy**

is a cC school ministering to children from preschool-12th grade. Trinity is **Central Kentucky's** oldest cC school. The **headmaster** of Trinity Christian Academy will serve as the leader of the school and report to the school board. The headmaster is responsible for ensuring all the resources of Trinity come together to build the vision, mission and objectives established for the school. The headmaster will be responsible directly or through staff, for community relations, fundraising, development, academics, all school personnel, the well-being of the students, and parental relations. For more information about Trinity Christian Academy, go to our website, [www.trinitylex.org](http://www.trinitylex.org) or contact Mark Randle, [mrandle@trinitylex.org](mailto:mrandle@trinitylex.org). Send résumés to Mark Randle, [mrandle@tcpca.org](mailto:mrandle@tcpca.org). 10/11

## P O S I T I O N S

## I n t e r n a t i o n a l

**Quantum Change Academy**

a classical and Christian school located in **Tangerang (west side of Jakarta), Indonesia**, is seeking **kindergarten** and **grammar teachers** to cover different subjects at various grade levels. We also have an opening for a **grammar principal** for 2012-13. Candidates who are born again, Spirit-filled and mature Christians are welcome to apply. For grammar principal, one with some years of experience is preferable. For further information you may contact Ms. Leony Maranatha at [qcainternational@yahoo.com](mailto:qcainternational@yahoo.com) or call us at 62-817-0154814. 11/11

**Cornerstone Academy**

is seeking applicants for **head of school**. Cornerstone is a classical, Christian school located in **Guadalajara, Mexico**, that presently offers K-9. Candidates who are mature Christians, at least moderately bilingual, with appropriate experience are invited to apply. Candidates should contact Jorge Carrillo at [jorge@okuma.com.mx](mailto:jorge@okuma.com.mx) or Adriana Espinoza at [adryespinosa\\_16@yahoo.com](mailto:adryespinosa_16@yahoo.com). 8/11

**Seoul International Christian Academy**

ACCS member, is seeking **senior K, 1st-3rd, 4th-5th teachers** for 2012-13. SICA is a classical Christian school located in **Seoul, Korea**, started September 2011. We offer senior K-3rd grade the first year, adding subsequent grades through 12 each year. Candidates who are mature Christians with teaching qualification are invited to apply. Latin background would be beneficial but not necessary. For more information, please contact Judy at [judy@dcety.co.kr](mailto:judy@dcety.co.kr). 11/11

## THE FORUM

**Classified referrals are a free service exclusively for ACCS member schools and businesses.**

As space is available, referrals may be run for individuals seeking employment or for potential start-up schools seeking like-minded families in their area (with prior approval of the Executive Director).

A referral runs in four consecutive issues and is limited to 500 characters including spaces and punctuation.

Contact ACCS for information on paid ads in either the FORUM or in CLASSIS.

Submission deadlines are the last Friday of the month prior to publication. January's deadline is the exception and is December 21st.

The FORUM is published monthly. Submit referrals to [the.forum@accsedu.org](mailto:the.forum@accsedu.org) as text in an e-mail.

Editorial rights are reserved and may be used if space is limited.

# P O S I T I O N S

## South Central

### Geneva Academy

in Monroe, LA, seeks PT or FT development director for Fall 2011. Applicants should have a firm understanding of the classical Christian model and possess solid PR and organizational skills. Geneva operates in the context of a vibrant Christian community that wishes to integrate the lives of the faculty and families by worshiping, reading, studying, and working together. Interested parties should write [elang@genevaclassical.org](mailto:elang@genevaclassical.org) or call (318) 805-0116. 10/11

### Regional Teacher Training

ACCS-endorsed teacher training programs offered by ACCS-accredited schools

### Pursuing Wisdom Colloquy

November 4-5, 2011

Providence Classical School  
Spring, TX

### Resurrection of the Realm: King Alfred the Great Transforms a Kingdom

For more information go to  
[www.pcsclassical.org](http://www.pcsclassical.org).

## PEOPLE

## People Seeking Positions

**Karl Stump**

is seeking a **FT teaching position in logic and rhetoric**. Degrees held: MTh, University of Edinburgh, MDiv, Reformed Theological Seminary, MS computer science, West Virginia University, BFA theater, Carnegie-Mellon University. Over three years of teaching experience. Married, five children ages nine to one year old. Church member (OPC) in good standing. Email: [karlstump@gmail.com](mailto:karlstump@gmail.com). 9/11

**Matthew Leroe**

experienced ESL, math, and geography teacher, with a BA in Bible, MA in Christian counseling, and CELTA in teaching ESL to adults. I'm open to teaching any subject, any age group, at any location in America, where a school is seeking to fill a last minute position. You can contact me at: [norgeforkristus@yahoo.com](mailto:norgeforkristus@yahoo.com). 9/11

**Anna Gibson**

is seeking a position as an **instructor in mathematics** (any level) or history, with a BA in math and BA in history from Whitworth University, and a MST in US History from Oxford University. Passionate about learning and passionate about the Lord. Trained in the classical approach of the trivium. Open to any position, anywhere in the world. Contact: [akgibs@hotmail.com](mailto:akgibs@hotmail.com). 11/11

**Titus Szymanowski**

of Spokane, WA, is seeking a position as a **secondary instructor of Bible, English, or Philosophy**. Educated at The Oaks Classical Christian Academy from 2nd–12th grade, Titus also received his BA in religious studies at Gonzaga University while minoring in English and philosophy. Passionate about learning with an unmatched desire to invest in students and teach Christ-centered Truth. Will bring this passion to any place that is in need. You can contact Titus at [titus0609@gmail.com](mailto:titus0609@gmail.com). 11/11

**Paul Finch**

seeks FT position **teaching and coaching**. Available summer 2012. Seventeen years in education—K-12 and college. Teaching credentials in English and rhetoric. Taught much more in start-up schools. Coach basketball and track. Administration experience. BA and MA in English, graduate credentials in composition and rhetoric. Married, four children, ages 17–23. Information: [ppccrhetor@yahoo.com](mailto:ppccrhetor@yahoo.com) or (719) 640.4155. 9/11

**Jacqueline Kennedy**

is seeking a **teaching position in English literature, rhetoric and composition and/or American, European, or Ancient History**. Jacqueline earned a BA from Hollins University, an MA from St. John's College, and a JD from Ave Maria School of Law. She has experience teaching in public and private high schools, as well as at the community college level. Jacqueline also has experience as an assistant dean of students and as a tennis and swim coach. Please contact Jacqueline at [kennedy.jacqueline@gmail.com](mailto:kennedy.jacqueline@gmail.com). 10/11

**Covenant College 2012 Teacher Graduates**

We are pleased to announce that our **Directory of Teacher Education Graduates 2012** is now available on the website. To access the directory, please go to: [www.covenant.cedu/edudirectory](http://www.covenant.cedu/edudirectory). Students listed in the directory are those who are completing, or who have completed, one of our undergraduate teacher education programs or our new **Master of Arts in Teaching** program ([www.mat.covenant.edu](http://www.mat.covenant.edu)) or our **Master of Education** ([www.med.covenant.edu](http://www.med.covenant.edu)) program in educational leadership. They are all candidates for employment. 11/11

The FORUM is a monthly bulletin (except June and December) published by the Association of Classical & Christian Schools for its members and friends.

Proposed submissions

may be sent to:

The FORUM

ACCS

P.O. Box 9741

Moscow, Idaho 83843

or submitted to:

[the.forum@accsedu.org](mailto:the.forum@accsedu.org)

To obtain a copy of the ACCS Mission Statement, Bylaws, Confession of Faith, a full membership list, or membership information:

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Web: [www.accsedu.org](http://www.accsedu.org)

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## Start-up School Groups

### Cornerstone Academy

is a classical Christ-centered school in **Morristown, TN**, serving families in Lakeway region. Enrolling grades K–11 for 2011–12, and will add grade 12 the following year. Our mission is to partner with families in equipping students to achieve spiritual maturity and academic excellence by providing a Christ-centered, classical education, so they will adopt a biblical worldview, thinking and living their lives in a manner that brings glory to God. If you have any questions, e-mail [info@camtn.com](mailto:info@camtn.com), call us at (423) 307-1189, or visit our website at [www.camtn.com](http://www.camtn.com). 8/11

### Prince William County, VA

We are investigating to see if there is enough interest to begin the process of starting a classical Christian school in central Prince William County, Virginia. We would love to hear from any families interested in participating in the start-up group for the establishment of a classical Christian school or any families who would just be interested in enrolling their children in a classical Christian school in the Prince William County area. Please send an email explaining your level of interest to [PWCVAClassicalSchool@comcast.net](mailto:PWCVAClassicalSchool@comcast.net). 9/11

### Philadelphia, PA

A core team from Liberty Church is planning to launch a new classical Christian school in September 2013 in **Center City Philadelphia, PA**. The first year we hope to start grades K–4 and then add a new grade every year after that. For more information contact Katharine Savage at [PhiladelphiaClassicalSchool@gmail.com](mailto:PhiladelphiaClassicalSchool@gmail.com). 11/11

### College of the Ozarks: College Preparatory High School

College of the Ozarks is starting a new college preparatory high school located on its campus in **Point Lookout, Missouri**. The school will implement a classical curriculum, with a biblical worldview consistent with the institution's century-old mission, including its academic, Christian, cultural, vocational, and patriotic goals. College of the Ozarks is a small, liberal arts, work-study college with a commitment to evangelical Christian faith and service located in southwest Missouri near Branson ([www.cof.edu](http://www.cof.edu)). 11/11

### Lafayette, LA

We are a start-up group in **Lafayette, LA**. We desire to establish a classical Christian school by fall of 2012. God has already blessed us with a visionary board, beautiful facilities, and several interested families. If you would like to stay informed with the progress of the soon-to-be Covenant Academy, go to [www.covenantacademyla.org](http://www.covenantacademyla.org) and sign in. 9/11

### Chittenden County, Vermont

We would love to hear from any person interested in meeting with a small group to discuss the possibilities for starting a classical Christian school in the Chittenden County (or Burlington area) of Vermont. Please send an email explaining your interest to: [lsnash@comcast.net](mailto:lsnash@comcast.net). 8/11

### Anchorage, AK

We are a small group who desires to start a classical Christian school in **Anchorage, AK**. Please send an email expressing your interest in such a school to: [ellenland1@gmail.com](mailto:ellenland1@gmail.com) 9/11

### Seattle Classical Christian School

located in the heart of **Seattle, WA**, exists to glorify God through Christ-centered, educational excellence. We opened September 7, 2011, with one K/1 class. We have open enrollment this year for K/1 and will add 2nd grade next year. Visit our website at [www.seattleclassicalchristianschool.org](http://www.seattleclassicalchristianschool.org) or search for us on Facebook. 10/11

### Highlands Classical Academy

plans to open Fall 2011 in **NW Denver**, enrolling preschool through 1st grade. Subsequent grades will be added through 12th grade, as interest demands. We are seeking individuals committed to classical, Christian education to partner with us in many ways. If interested, contact us at [info@hcadenver.org](mailto:info@hcadenver.org). For additional information, visit [hcadenver.com](http://hcadenver.com). 8/11

### Los Angeles, CA

We are starting a classical Christian school in the Los Angeles area. Our launch team has made progress but we need additional people that are willing to pray and assist. Contact me if interested in assisting. Les Higgins at [higginslb@yahoo.com](mailto:higginslb@yahoo.com). 8/11

### San Jose, CA

**Calvary Christian Academy** will be opening its doors in the fall of 2011. We are a Christ-centered school which will be offering classes for preschool through 8th grade full of rich classical curriculum and many enrichments. Enrichment courses will also be opened to homeschooled children. We are currently accepting applications for enrollment. For more information including upcoming Open House dates, please visit [www.RecaptureEducation.org](http://www.RecaptureEducation.org) or e-mail: [info@calvaryca.org](mailto:info@calvaryca.org). "To God Be The Glory!" 11/11

### Soli Deo Gloria Classical School

If you will be moving or live near **Binghamton, NY**, and are interested in the possibility of a Christian and classical school in the area, please contact Anna at [adreher@solideogloriaclassical.org](mailto:adreher@solideogloriaclassical.org) and feel free to visit our website at [solideogloriaclassical.org](http://solideogloriaclassical.org). 10/11